

TAXATION OF FOREIGN EMPLOYEES

Context

Our client is a UK temporary work agency specialized in providing highly qualified workforce to the aerospace industry. Further to a strategic contract gained in Midi-Pyrenees, the company wishes to assist its employees in the fulfilment of their tax requirements in France.

Our Approach

Our bilingual tax team has assessed the tax position of each of the circa-200 employees of the company based in Toulouse:

- Determination of their tax status (domiciled/not domiciled);
- Setting up of a procedure to calculate and organize the payment of the withholding tax on a monthly basis;
- Preparation of the annual tax return; and
- Liaison with the local tax authorities to manage the relationships with employees.

Our added value

This organization, in place for over two years, has enabled the management of the UK company and their employees to understand the French tax law, as well as securing their personal position with regards to French tax requirements.

The chartered accountant is a key advisor when a foreign company sets up a subsidiary in France, as we allow it to focus on developing new business while securing all the tax and social requirements of the branch and its employees.

Working with the trilingual team (French / German / English) from **SOPYREC** offers and effective and reliable service to our foreign customers.

SOPYREC

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